

## Hospitation 2013

Ladies and Gentlemen,

unfortunately for urgent personal reasons Doris Stscherbina had to give up their activities at the board of the initiative. To ensure the continuation of this important program Andreas Liebisch has agreed to take over the responsibility for this program and is pleased that the Board of Initiative has entrusted him with this task.

For now five years Andreas Liebisch has supported the internship program with the placement of participants and assisted last year in the seminars in Dresden. Out of this knowledge and the experience at the annual meetings he noticed this program, which has been very successful for many years as an excellent focal point of our work.

Based on the experience of recent years and the intense contact with many participants also after their internship, he agreed with the entire Board in modifications in the procedure of the program.

Still the most important task is that entrepreneurs of small and medium-sized companies and potential entrepreneurs from CEE partners of Initiative will have the opportunity of an internship in German companies. The participants as well as the companies that receive participants benefit from the professional, personal and business contacts.

The contacts with the participants and the experience in the placement of participants have shown that the requirements to this internship have changed in the last few years. First and foremost, it should be noted that the pre-conditions of the candidates have become much better. Therefor some of the contents of the introductory seminar are longer needed or can be arranged in streamlined form.

Another aspect of this development is that the needs and requirements to the internship program have become much more specific and it becomes more and more difficult to fulfill them in the established schedule with a fixed period and a fixed length of the internship. This was noted by both parties, from participants as well as from the hosting companies. In order to take account of these changes, for the first time we will become more flexible in this year for time and duration of the internship period.

Applications can be made throughout the whole year and the duration and period of internship will be jointly coordinated with the candidates. The final seminar on issues of corporate management and the directly subsequent participation in the annual meeting of the initiative, this year from the 11th to 13th of October in Wroclaw (Poland) remain unchanged.

The participation of all participants at the annual meeting is very important for us, because the presentation of the internship results to the members is an indispensable part and for many members of Initiative a highlight of the annual meeting. We want to complete the program in Wroclaw by a network meeting with current and former participants of the internship program and with members of the initiative.

For further details please refer to the program description which is attached to this letter.

For those interested, it is necessary to apply with the appropriate form. You will find the form also attached. The complete application materials have to be sent preferably in electronic format to the following address: [Initiative-Hospitation@consalting-liebisch.de](mailto:Initiative-Hospitation@consalting-liebisch.de).

For the first time the application form is available as an Excel form that can be completed online and sent by email. As in the past, a pdf file is available alternatively that can be printed out and completed manually.

Candidates have to meet the following conditions:

- They belong to a Christian church
- They speak besides their own language English or German
- They can provide a recommendation of the responsible minister and / or the INITIATIVE partner organisation
- A deposit of € 100 is paid

The exchange of information is made electronically about the above address. The application form and the project description 2013 in German and English can be downloaded from the homepage of Initiative.

We would ask you most sincerely for your support to introduce the internship program in your area of influence. You should, if possible, approach participants directly and put their attention to the internship program and the necessary data. Since there is no fixed deadline anymore, it is important that interested persons are advised to this program all over the year.

We ask you also to make contacts with potential participants or reverse to the board member responsible for the internship program.

Sincerely yours



Hartmut Töter

Chairman Initiative e. V.



Andreas Liebisch

Member of the board for internship